



WLTC AGM

Thursday 13th Feb 2025

Pre AGM-Administration

The following documents were sent to the members on 30th January, 2 weeks prior to the AGM:

- 2024 AGM Minutes
- Company Accounts
- Amendments to the WLTC Constitution
- WLTC 2024 club review and development plans for 2025

Members were notified that the AGM would be a Q & A session enabling all members to ask questions either on the night or by submission prior to the meeting.

Minutes of AGM

Attendees:

- The committee were all present
- 43 Club Members were in attendance

Welcome

The AGM was hosted by Mark Player, the Club Chairman, with the Committee in attendance. Mark reminded members that the Committee was made up of members who volunteered their time for the management of club affairs.

Agenda for AGM 2024

1. Approval of 2023 Minutes
2. Financial review
3. Club Report
4. Club Social
5. Club Tennis
6. Club Awards
7. 'Have your Say' Questions and Answers
8. Review of WLTC Constitution
9. Election of New Committee

1. Approval of AGM 2024 Minutes

The minutes of the 2024 AGM were approved

2. Club Finances, David Stephens

PROFIT & LOSS ACCOUNT		1000'S		
		23/24 Actual	23/24 Budget	22/23 Actual
Tennis Income	Membership subs	£259	£265	£267
	Court hire	£76	£60	£63
	Active Tennis	£53	£54	£53
External income	Carter & George rent	£21	£21	£22
	Mast	£8	£8	£8
	Other - rent, parking, events, interest	£27	£24	£23
Bar net margin		£26	£25	£26
TOTAL INCOME		£470	£457	£462
Admin/Staff	Salary cost	£124	£125	£115
	Office costs, credit card, accounting	£44	£47	£48
Maintenance	Courts	£33	£30	£42
	General	£78	£88	£72
	Utilities	£52	£60	£32
	Projects - balcony glass 18, path 15, bar refurb 10, umb	£53	£20	£28
TOTAL COSTS		£384	£370	£337
SURPLUS BEFORE DEPRECIATION		£86	£88	£125
Depreciation		£92	£96	£90
NET SURPLUS/(DEFICIT)		-£6	-£8	£35

The surplus before depreciation was £86k, which is close to the forecast budget.

Key points include:

- **Additional Income:** £16k additional income was generated from court hire, including higher guest fees and £7k in interest. However, this was partly offset by a £6k reduction in subscription income due to a purposeful reduction in membership numbers.
- **Costs:** Overall costs were £14k above budget. This included £33k more spent on projects, which was offset by savings in other areas. Notably, the increase in electricity costs was less than expected, thanks to some reduction in usage.
- **Net Deficit:** The net deficit for the year was close to budget at £6k.

FINANCIAL BALANCE SHEET	£1000's	
	31/10/2024	31/10/2023
Fixed Assets	965	1043
Debtors and Prepayments	18	14
Cash - operating	224	198
Cash - Sinking Fund	194	164
Stock	5	4
Creditors	-6	-6
Accruals	-61	-65
LTA Loan	-20	-27
Net Assets	1319	1325
Reserves - P&L	1125	1161
- Sinking Fund	194	164
Total reserves	1319	1325
Capex		
Manager Office Conversion	9	
Airconditioning Unit	5	
Total Capex		

2024/2025 BUDGET	
Main changes from 2023/24 anticipated:	£1000's
Subs down as membership falls	-9
Higher interest	6
4% inflation	-13
Projects allowance reduction	18
Other	-2
Total	0
Budgeted deficit (as of 23/24)	6

Next year's budget comes with a warning that we have already incurred some unforeseen costs including the relocation of the fire alarm system and a new boiler

3. Club Report, Beci Lee

WLTC has had another busy year, making several improvements to the club, including:

- Installation of a glass balcony, new furniture, and a large sun shade on the terrace
- Construction of a path behind the clay courts, providing access to courts 4 & 7
- Upgrading the bar area, including the addition of a new trophy cabinet
- Installation of screening for the bin area and the entrance to the side door of the indoor courts

Future Development Plans

Short Term:

- New indoor curtains
- Refurbishment of the disabled toilet
- Enhanced drainage on courts 7, 8, 9, and 11
- Installation of a solar panel battery to support a more sustainable approach to electricity usage

Long Term Considerations:

- Development of the rear car park
- Landscaping adjacent to courts 4 & 7

4. Club Social, Ian Fletcher

Ian, Kathy, and the social team organised many successful events throughout the year, including:

- Quiz Night
- The Rolling Stoics tribute band with Pat Cash
- Summer Party
- Christmas Party
- The fun is set to continue in 2025 with a Quiz in April, the annual Christmas Party in December, and the return of the Rolling Stoics at the Summer Party. More dates and events will be added. Ian has asked members to share any great ideas for other events. We look forward to another exciting year of social activities!

5. Club Tennis

WLTC continues to have great representation in the Berkshire Leagues and the NPL. Congratulations to Karen Morean, who led the Women's NPL Team to victory, and to Jack Slaughter, who was selected to captain Team GB's Men's Over 35 Team at the World Team Championships in Lisbon.

Our tennis programme remains very strong offering a variety of tournaments and events for members, including:

- Club Championships
- Grand Slam Series
- Charity tournaments
- Box leagues
- Club Night/Morning
- Active Tennis

Our strong junior tennis program continues to thrive. We are proud to announce that the LTA has awarded WLTC the 'Best Tournament' for the Junior Open held annually at the Club.

6. Club Awards

We are proud to recognise the Team Players of the Year:

- **Girls:** Phoebe Mustill
- **Boys:** Piers Davis
- **Ladies:** Gillian Horricks-Taylor
- **Men's:** Zachary Munday
- **Mixed:** Karen Morean

Awards were also given to Juniors for the most improved players of the year:

- **Girls:** Savannah Tabares
- **Boys:** Hadley Sewell

A special recognition goes to Jan Poole for her excellent contribution to the club, especially for the hours she patiently spent sewing weights into the bottom of tennis court nets to keep them anchored.

7. 'Have Your Say' Q&A Session

Member Questions and Suggestions

- **Windbreakers on Main Fence:**
 - **Question:** Could we have windbreakers on the main fence between courts 4, 5, 6 and 7, 8, 9 to help with winter matches?
 - **Response:** Windbreakers are only used from Spring to Autumn. In winter, the screens shade the courts, preventing them from defrosting quickly in icy weather.
- **Secure Bike Lock-Up:**
 - **Question:** Could we install a more secure bike lock-up? The current ones only allow attaching a wheel, which isn't as secure.
 - **Response:** Beci is exploring the opportunity to install new bike racks.
- **Tennis Court Bubbles:**

- **Question:** Could we put covered domes/ canopies over some or all clay courts due to the terrible weather?
- **Response:** Aje confirmed that installing a bubble was cost prohibitive at £200K, with additional costs for annual installation and removal. Typically, one canopy court cover, from the multiple suppliers approached to date, quoted prices more than £250k - £300k + VAT. The cost excluded planning permission costs. As it stands, this option is non-viable.
- **Juniors Umpiring Finals Matches:**
 - **Question:** Is there an opportunity for juniors to umpire finals matches at the Club Championships?
 - **Response:** BL suggested there could be health and safety issues for juniors. Even if juniors cannot umpire, having umpires for the finals was discussed. However, previous use of umpires led to more issues than it solved. The initiative will not be progressed.
- **Alliance with a Padel Club:**
 - **Question:** Could we form an alliance with a Padel club?
 - **Response:** The committee is working with Maidenhead to provide a session for adult members to try the sport. A previous event with juniors had low uptake. Building our own Padel Court was previously considered but ruled out due to cost (£200K for 2 courts) and potential loss of tennis courts. A vote showed only 4 out of 52 members in favour.
- **Team Logo Zip-Up Jackets:**
 - **Question:** Could the ATT shop make a clothing line for the club which members can purchase?
 - **Response:** The committee previously provided a range of branded kit, which failed to sell. Due to complexities in choosing styles, sizes, and quantities, this is not being reconsidered. WLTC badges are available at the bar for £5 and can be ironed onto any player's kit.
- **Richard Osman Tournament:**
 - **Question:** Could we have a Richard Osman tournament?
 - **Response:** This format takes too long to play and is difficult to schedule with the demand for courts. Other tournaments are considered more relevant to the club.
- **Guest Fee Structure:**
 - **Question:** Feedback was received that a cost of £56 for 3 guests to play on an outdoor court was excessive.
 - **Response:** The guest fee is £4 per hour outside, totalling £18 for 3 guests for 90 minutes. It was suggested that the guest fee be applied per court rather than per person. However, it was highlighted that this would significantly increase the fee for a single guest playing singles. Consequently, this idea was vetoed. Following a vote, 42 members voted to keep the guest fees on a per person basis, while 10 members voted against. The clear majority believed that the fees were justified given the high demand for courts.
- **Early Bird Special for Indoor Courts:**
 - **Question:** Could the club consider an early bird special for an indoor court on one weekday between 7:00 – 9am?
 - **Response:** Demand for courts is highest between 07:00 – 09:00am. If there is demand, indoor courts could be opened earlier for a session from 06:00 – 07:00hrs.
- **Converting Court 11 Playing Surface:**

- **Question:** Should Court 11 be converted to a different surface given it is frequently unplayable?
- **Response:** Members value having a mix of court surfaces. The real issue is puddling on Court 11. Andy Mustill advised that blades are effective for clearing water, and a suggestion to use a squeegee will be followed up.
- **In Addition:** It was also agreed that as and when tennis court surfaces are due for renewal, a vote would be put to the members to agree any new surfaces.
- **Reduced 'Walk On' Fee for Indoor Courts:**
 - **Question:** Could there be a reduced 'walk on' fee for an indoor court not in use?
 - **Response:** Due to booking complexities and high demand, this is not possible.
- **Changing Colour of Panels on Exterior of Indoor Courts:**
 - **Question:** Could the colour of the panels on the exterior of the indoor courts (adjacent to courts 4,5,6) be changed to improve visibility?
 - **Response:** The committee will look at options, including adding windbreakers to the nets to make balls more visible.
- **Court Etiquette:**
 - **Question:** Could players be better advised to use the path to far courts instead of walking across courts?
 - **Response:** Signs will be made for Court 6 & 9 gates if matches are in play instructing players to use the alternative entrance. An email will be sent to remind members of court etiquette, and etiquette training will be provided for new members.
- **Notice Board for Interclub Matches:**
 - **Question:** Could a notice board be installed to show which interclub matches are in play?
 - **Response:** Beci will consider installing a board on the wall outside the manager's office.
- **Checking Net Heights:**
 - **Question:** Could the Coaching Team check every net daily to ensure the correct height?
 - **Response:** To be actioned by Andy & Team

8. Constitution Amends

The following amendments to the WLTC Constitution were put forward to the members and agreed upon:

- **B.11:** Committee members must have been club members for a minimum of one year.
- **D.17:** Clarification that any project, capital or revenue, above £20,000 (excluding VAT) requires member approval.
- **Sinking Fund:** Confirmation that the Sinking Fund must be maintained in line with LTA guidelines.
- **F.35:** Overall men's, ladies', and mixed captains to be decided by the Tennis Forum unless a member's vote is required.
- **I.1:** Membership categories updated.
- **I.18-22:** Updated to reflect the current booking system and court reservation rules.

We appreciate the members' participation and agreement on these important changes.

9. Committee Elections

No new nominations were received. The Committee were re-elected for 2025.

Director - Mark Player

Director & Club Treasurer - David Stephens

Club Secretary – Sandra Parkinson

Committee Member - Bikram Chopra

Committee Member – Ajey Kaushal

Committee Member – Ian Fletcher

Committee Member- Stephanie Fernandez

Committee Member - Andy Mustill (Head Coach)

Committee Member – Beci Lee (Club Manager)